Successful management of technology-driven businesses today requires that employees work effectively in interdisciplinary teams. Team-based project management requires that each member of the team contribute not only in his or her own area of expertise, but in other aspects of the project as well. The better equipped a new employee is to reach this level of competency quickly, the more valuable will be his or her contributions. Moreover, an employee having such competency will be better prepared to assume positions of increased responsibility and challenge.

The Hoeft Technology & Management Program offers a minor in Technology & Management to undergraduate students in the College of Business and the College of Engineering. Students in the Colleges of ACES and LAS may also be eligible based on their major. The minor is designed to prepare students for success in a wide variety of careers. Today, more than ever, employers have high expectations of undergraduate hires. The T&M Program provides a comprehensive experience to ready graduates for early career success.

Students in the minor are able to acquire a thorough foundation in their major course of study and a comprehensive understanding of the fundamental elements of a cross-discipline education. The course of study leading to a minor in Technology & Management for students in the College of Business is outlined below.

Throughout the program, emphasis is placed on an interdisciplinary team approach to the development of comprehensive solutions to real-world problems. In many cases, the problems are provided by industry sponsors who, along with business and engineering faculty advisors, provide assistance and guidance to student teams.

The T&M Program is sponsored by leading companies in a variety of industries. These companies provide strategic guidance, access to senior executives, real-world business problems, and internship and full-time employment opportunities. The current T&M Corporate Affiliates include Abbott, Anheuser-Busch InBev, BP, Boeing, Capital One, eBay, John Deere, Motorola Solutions, and Walmart.

In addition to formal courses, the T&M Program offers a comprehensive set of extracurricular activities to develop skills and provide valuable experiences to students. These include a leadership development and career development workshops, business skills workshops (for example, professional branding, etiquette dinner, and golf etiquette), an international immersion trip, and an international business plan competition.

The Hoeft Technology & Management Program aims to prepare graduates for successful careers in a variety of functions and industries. T&M students have pursued careers in a wide range of industries and fields.

Students who wish to pursue this minor must apply for admission to The Hoeft Technology & Management Program during winter break of their sophomore year. Enrollment in the minor is limited and admission is competitive. Applications are reviewed by the program staff and offers of admission are based on the student’s academic record, extracurricular involvement, demonstrated leadership, and career goals.

For more information regarding the Technology & Management minor, visit the Technology & Management website (http://www.techmgmt.illinois.edu) or contact the Technology & Management Program Office (1055 Business Instructional Facility, (217)244-5752, tech-mgmt@illinois.edu).

**Courses**

- **TMGT 366  Product Design and Development  credit: 3 Hours.** (https://courses.illinois.edu/schedule/terms/TMGT/366)  
  Same as BADM 366. See BADM 366.

- **TMGT 367  Mgmt of Innov and Technology  credit: 3 Hours.** (https://courses.illinois.edu/schedule/terms/TMGT/367)  
  Same as BADM 367. See BADM 367.

- **TMGT 460  Business Process Modeling  credit: 3 Hours.** (https://courses.illinois.edu/schedule/terms/TMGT/460)  
  Same as BADM 460. See BADM 460.

- **TMGT 461  Tech, Eng, & Mgt Final Project  credit: 2 Hours.** (https://courses.illinois.edu/schedule/terms/TMGT/461)  
  Same as BADM 461. See BADM 461.