LEADERSHIP STUDIES MINOR

for the Undergraduate Minor in Leadership Studies

The minor in Leadership Studies provides instruction in leadership theories and their applications and is open to all undergraduate students who have a minimum 2.0 GPA. The minor requires a total of seventeen or eighteen semester hours: nine hours of required foundation courses, five to six hours of elective context courses, and three hours in a capstone course. Students within the Organizational Community Leadership concentration of the ALEC major are unable to add this minor.

To declare the Leadership Studies Minor, students need to complete the online Minor Declaration Form (https://apps.atlas.illinois.edu/FormBuilderSurvey/Survey/has_administration/student_academic_affairs/minor_declaration_form/).

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
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<tbody>
<tr>
<td>LEAD 260</td>
<td>Foundations of Leadership</td>
<td>3</td>
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<tr>
<td>LEAD 380</td>
<td>Leadership in Groups and Teams</td>
<td>3</td>
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<tr>
<td>PSYC 245</td>
<td>Industrial Org Psych</td>
<td>3</td>
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<tr>
<td>LEAD 460</td>
<td>Critical Approaches to Leadership Practice</td>
<td>3</td>
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<tr>
<td>or LEAD 480</td>
<td>Collaborative Leadership</td>
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Two(2) electives from: 5-6

- ACE 231  Food and Agribusiness Mgt
- ACE 291  Ag Policy & Leadership
- ACES 298  International Experience (Leadership Experience to Rome)
- AFAS 331  Leading People and Effective Communication I
- AFAS 332  Leading People and Effective Communication II
- LEAD 230  Leadership Communications
- LEAD 339  Social Justice Leadership
- LEAD 340  Leadership Ethics & Society: Addressing Contemporary Challenges
- LEAD 460  Critical Approaches to Leadership Practice (If not used for capstone requirement)
- LEAD 480  Collaborative Leadership (If not used for capstone requirement)
- AHS 365  Civic Engagement in Wellness
- ANSC 471  ANSC Leaders & Entrepreneurs
- BADM 310  Mgmt and Organizational Beh
- BADM 311  Leading Individuals and Teams
- BADM 314  Leading Negotiations
- CMN 321  Strategies of Persuasion
- IHLT 230  Leadership in Health
- JOUR 250  Journalism Ethics & Diversity
- KIN 369  Coaching Strategies
- MILS 341  Leadership and Management
- MILS 342  Officership

Total Hours 17-18

Learning outcomes for the Leadership Studies Minor:

1. Analyze and apply various leadership theories, models, and frameworks.
2. Practice reflection and self-assessment to explore personal values, strengths, and areas of growth.
3. Understand the role of ethics and personal responsibility in leadership and followership.
4. Identify and practice interpersonal skills that influence team development and group dynamics.
5. Develop effective practices for team building, communication, and decision-making.
6. Create and implement a team-based, collaborative change initiative.
7. Evaluate the social and organizational processes that influence effective leadership in diverse contexts.
8. Identify factors that influence performance and productivity in the workplace.
9. Apply a systems thinking approach to practical problems.
10. Recognize the role of stakeholders and power structures in change initiatives.
11. Understand the global context of leadership
12. Investigate issues of diversity, culture, and inclusivity in leadership theory and practice.

Leadership Minor

Leadership Minor website (https://alec.illinois.edu/leadership-minor/)
Leadership Minor Admissions & Requirements (https://alec.illinois.edu/leadership-minor/)
Leadership Minor email (jsmist@illinois.edu)

Agricultural Leadership, Education & Communications

Agricultural Leadership, Education & Communications website (https://alec.illinois.edu/)
Agricultural Leadership, Education & Communications faculty (https://alec.illinois.edu/directory/)

College of Agricultural, Consumer & Environmental Sciences

Agricultural, Consumer & Environmental Sciences Admissions & Requirements (http://catalog.illinois.edu/schools/aces/academic-units/)
Agricultural, Consumer & Environmental Sciences website (https://aces.illinois.edu/)

Information listed in this catalog is current as of 12/2023