

HUMAN RESOURCES & INDUSTRIAL RELATIONS, PHD

for the degree of Doctor of Philosophy Major in Human Resources and Industrial Relations

For additional details and requirements refer to the department's Student Handbook (https://ler.illinois.edu/wp-content/uploads/2015/01/CurrentStudents_LERHandbook.pdf) and the Graduate College Handbook (<http://www.grad.uiuc.edu/gradhandbook/>).

Code	Title	Hours
LER 542	Collective Bargaining	4
LER 556	Industrial Relations Theory	4
LER 557	Human Resources Theory	4
LER 558	Faculty-Student Workshop	4
LER 540	Labor Economics I	4
or LER 541	Labor Economics II	
or LER 545	Economics of Human Resources	
One year sequence in statistics		8
PSYC 506 & PSYC 507 or ECON 532 & ECON 535	Statistical Methods I and Statistical Methods II Econometric Analysis I and Econometric Analysis II	
Or another approved sequence		
Research Methods		8
LER 559	Micro Research Methods	
LER 590	Individual Topics (Macro - Section X)	
Two theory courses in a social science discipline, one micro		
BADM 510	Founds of Organizational Behav	
LER 530	Found of Ind Org Psych	
and one macro		
BADM 590	Seminar in Business Admin (section MK1)	
BADM 519	Seminar in Organizational Behavior and Theory	
SOC 596	Recent Developments in Soc (section EM)	
Or another approved micro/macro sequence		
Two related courses outside discipline. See Course List tab.		8
Electives		0-16
LER 599	Thesis Seminar (min/max applied toward degree)	32-48
Total Hours		64

Other Requirements

Requirement	Description
Other requirements may overlap	
Masters Degree Required for Admission to PhD?	No, but M.S. equivalent hours are required, in addition. Contact department for details
Qualifying Exam Required	Yes
Preliminary Exam Required	Yes
Final Exam/Dissertation Defense Required	Yes
Dissertation Deposit Required	Yes
Minimum GPA:	3.0