HUMAN RESOURCES & INDUSTRIAL RELATIONS, MHRIR

for the degree of Master of Human Resources and Industrial Relations in Human Resources and Industrial Relations (on campus & online)

dean: Ingrid Fulmer

overview of school admissions & requirements: Labor & Employment Relations (http://catalog.illinois.edu/ler/)
overview of grad college admissions & requirements: https://grad.illinois.edu/admissions/apply

school website: https://ler.illinois.edu/
school faculty: Labor & Employment Relations Faculty (https://ler.illinois.edu/about/faculty-staff/)

graduate office: 504 East Armory Avenue, Champaign, IL 61820
on-campus program contact: Becky Barker
e-mail: ebarker@illinois.edu
online program contact: Eden Haycraft
e-mail: ehaycra@illinois.edu

The master's program can lead to a professional, terminal master's degree, or it can prepare students to continue their graduate study toward a Ph.D. or other doctoral degrees in law and other professional areas.

The master's degree requires 48 graduate hours of courses and usually takes three semesters to complete. The master's degree program has core requirements in human resources/industrial relations systems, and quantitative methods, and four subject distribution requirements.

Graduate Degree Programs in Labor & Employment Relations

• Human Resources and Industrial Relations, MHRIR (p. 1) (on campus & online)
• Human Resources and Industrial Relations, PhD (http://catalog.illinois.edu/graduate/ler/human-resources-industrial-relations-phd/)

Joint Degree Programs with Human Resources and Industrial Relations, MHRIR (on campus only):

• Business Administration, MBA (http://catalog.illinois.edu/graduate/bus_ler/joint-degree/human-resources-industrial-relations-mhrir-business-administration-mba/)
• Law, JD (http://catalog.illinois.edu/graduate/law_ler/joint-degree/human-resources-industrial-relations-mhrir-law-jd/)

The School of Labor and Employment Relations offers graduate work leading to both a master's and a doctoral degree. Graduate study in Human Resources and Industrial Relations (HRIR) is based on a multidisciplinary approach to human resources/industrial relations problems and a flexible curriculum. To achieve this, the School has joint faculty appointments or course cross-listings with economics, psychology, law, business administration, history, and finance.

Admission

Students must meet the general admission requirements of the Graduate College, as well as the specific requirements of the School. Admission to the master's program in either the fall or spring semester is based on an applicant's undergraduate record, letters of reference, Graduate Record Examination (GRE) or Graduate Management Aptitude Test (GMAT) scores, a resume and a statement of interest and career goals. The minimum requirements for admission are a course in statistics and an average grade of B in the last two years of a four year undergraduate program. GRE/GMAT test scores are optional for the on-campus program if you have a minimum 3.3 GPA on your junior/senior year academic coursework (equivalent to the last 60 hours) and a B or higher in an elementary statistics/quantitative methods course. Questions about your eligibility for a GRE/GMAT waiver should be directed to Assistant Dean Becky Barker (ebarker@illinois.edu). A deficiency in statistics may be made up by taking the required course without graduate credit during the first semester of graduate study. International applicants must provide Test of English as Foreign Language (TOEFL) test results with a recommended minimum score of 96 on the internet-based IBT or IELTS with minimum overall score of 6.5.

Students applying to the online program will have the same admissions criteria as the on-campus MHRIR program. However, a waiver of the GRE or GMAT requirement may be available to applicants with 3 or more years of direct HR/IR experience or 5 years of related managerial experience. Eligibility of this waiver will be assessed by the Associate Director, Online Programs. Admission decisions for the online program are made in all semesters (Fall, Spring, and Summer).

Students with outstanding academic credentials, with or without a master's degree, are encouraged to apply to the Ph.D. program. Applicants to the doctoral program must submit evidence of research ability, such as a master's thesis, an undergraduate thesis, special reports, or published articles. This is in addition to the other required application materials as indicated for the on-campus master's program. Admission to the doctoral program is
made for the fall semester only. An exception is made for current HRIR master’s degree students at Illinois, who may submit an internal application in the spring.

**Graduate Teaching Experience**
Although the School has no teaching requirement, doctoral students are encouraged to gain teaching experience in this program.

**Financial Aid**
The School offers research assistantships, scholarships, and fellowships to graduate students with superior academic credentials in the on-campus MHRIR and Ph.D. programs. A School research/teaching assistant receives a stipend plus waiver of resident or non-resident tuition and some fees (http://www.grad.illinois.edu/gradhandbook/). The Graduate College also awards minority fellowships that carry stipends plus tuition and service fee waivers.

The online program is self-supporting and DOES NOT accept the following tuition and fee waivers (TFWs): Non-Academic waivers (including UIUC employees and employees of other state institutions), Academic waivers from UIUC, UIC and UIS employees, Related Agency waivers, waivers granted through fellowships/assistantships as governed by the Graduate College at UIUC, or Retiree waivers. This program DOES accept statutory waivers (veteran grants, etc.)