HUMAN RESOURCES & INDUSTRIAL RELATIONS, MHRIR

for the degree of Master of Human Resources and Industrial Relations in Human Resources and Industrial Relations (on campus & online)

For additional details and requirements refer to the department's Student Handbook (https://ler.illinois.edu/wp-content/uploads/2015/01/CurrentStudentsLERHandbook.pdf) and the Graduate College Handbook (http://www.grad.uiuc.edu/gradhandbook/).

This degree program can be completed either on campus or online. The non-thesis option is offered online, the requirements are listed below:

**Thesis Option**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>LER 591</td>
<td>Employment Relations Systems</td>
<td>8</td>
</tr>
<tr>
<td>&amp; LER 593</td>
<td>and Quantitative Methods in LER</td>
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At least one course in each of four subject areas: 16

- **Union Management and Labor Relations Policy**
  - LER 542 | Collective Bargaining |
  - LER 543 | Workplace Dispute Resolution |
  - LER 590 | Individual Topics (Section CB) |
- **Human Resource Management and Organizational Behavior**
  - LER 522 | Government Regulation |
  - LER 523 | Org Fundamentals for HR |
  - LER 530 | Found of Ind Org Psych |
  - LER 561 | Compensation Systems |
  - LER 564 | HR Training and Development |
  - LER 562 | HR Planning and Staffing |
  - LER 567 | Negotiation in HR Decisions |
  - LER 565 | HR Management and Strategy |
  - LER 568 | Firm Performance and HR |
  - LER 569 | Power & Influence in HRM |
  - LER 570 | Leadership for HR Managers |
  - LER 590 | Individual Topics (Sections CM, ICP, EB, EC, NPH) |
  - LER 597 | Employee Motivation & Perfmrnce |
  - LER 598 | Impl High Perf Work Systems |

- **Labor Markets and Employment**
  - LER 440 | Economics of Labor Markets |
  - LER 545 | Economics of Human Resources |
  - LER 590 | Individual Topics (Sections EGW, WPP) |

- **International Human Resource Management**
  - LER 566 | International HR Management |
  - LER 590 | Individual Topics (Section CER) |
  - LER 595 | Managing Diversity Globally |

- **Electives** 16
  - LER 450 | European Working Class History |
  - LER 540 | Labor Economics I |
  - LER 541 | Labor Economics II |
  - LER 547 | Labor Law I |
  - LER 556 | Industrial Relations Theory |
  - LER 557 | Human Resources Theory |
  - LER 559 | Micro Research Methods |
  - LER 590 | Individual Topics (Sections CMT, CSR, E, EW, FBM, GI, GT, HDA, IM, SN, TI, TM, WFO, X) |
  - LER 599 | Thesis Seminar (min/max applied toward degree) 8 |

Total Hours 48

Information listed in this catalog is current as of 05/2022
Other Requirements

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<tr>
<td>Minimum Hours Required Within the Unit</td>
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Non-Thesis Option

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Human Resource Management and Organizational Behavior
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- LER 545 Economics of Human Resources
- LER 590 Individual Topics (Section EGW, WPP)

International Human Resource Management
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- LER 590 Individual Topics (Section CER)
- LER 595 Managing Diversity Globally

Electives 24
- LER 450 European Working Class History
- LER 540 Labor Economics I
- LER 541 Labor Economics II
- LER 547 Labor Law I
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