HUMAN RESOURCES & INDUSTRIAL RELATIONS, MHRIR

for the degree of Master of Human Resources and Industrial Relations in Human Resources and Industrial Relations (on campus & online)

dean: Fritz Drasgow
overview of school admissions & requirements: Labor & Employment Relations (http://catalog.illinois.edu/ler/)
overview of grad college admissions & requirements: https://grad.illinois.edu/admissions/apply (https://grad.illinois.edu/admissions/apply/)
school website: https://ler.illinois.edu/
school faculty: Labor & Employment Relations Faculty (https://ler.illinois.edu/about/faculty-staff/)
gr...
This degree program can be completed either on campus or online. The non-thesis option is offered online, the requirements are listed below:

### Thesis Option

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>LER 591</td>
<td>Employment Relations Systems &amp; LER 593 Quantitative Methods in LER</td>
<td>8</td>
</tr>
</tbody>
</table>

**At least one course in each of four subject areas** 16

- Union Management and Labor Relations Policy
  - LER 542 Collective Bargaining
  - LER 543 Workplace Dispute Resolution
  - LER 590 Individual Topics (Section CB)
- Human Resource Management and Organizational Behavior
  - LER 522 Government Regulation
  - LER 523 Org Fundamentals for HR
  - LER 530 Found of Ind Org Psych
  - LER 561 Compensation Systems
  - LER 564 HR Training and Development
  - LER 562 HR Planning and Staffing
  - LER 567 Negotiation in HR Decisions
  - LER 565 HR Management and Strategy
  - LER 568 Firm Performance and HR
  - LER 569 Power & Influence in HRM
  - LER 570 Leadership for HR Managers
  - LER 590 Individual Topics (Sections CM, ICP, EB, EC, NPH)
- LER 597 Employee Motivation & Performance
- LER 598 Implement High Perf Work Systems

### Labor Markets and Employment

- LER 440 Economics of Labor Markets
- LER 545 Economics of Human Resources
- LER 590 Individual Topics (Sections EGW, WPP)

### International Human Resource Management

- LER 566 International HR Management
- LER 590 Individual Topics (Section CER)
- LER 595 Managing Diversity Globally

### Electives

- LER 450 European Working Class History
- LER 540 Labor Economics I
- LER 541 Labor Economics II
- LER 547 Labor Law I
- LER 556 Industrial Relations Theory
- LER 557 Human Resources Theory

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<thead>
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<tbody>
<tr>
<td>LER 599</td>
<td>Thesis Seminar (min/max applied toward degree)</td>
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</table>

**Total Hours** 48

### Other Requirements

- **Minimum Hours Required Within the Unit:**
  - Minimum 500-level Hours Required Overall: 12
  - Minimum GPA: 3.0

### Non-Thesis Option

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Information listed in this catalog is current as of 12/2021
<table>
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<tr>
<th>Requirement</th>
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<tr>
<td>Other requirements may overlap</td>
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<td>Minimum Hours Required Within the 36 Unit:</td>
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