HUMAN RESOURCES DATA ANALYTICS, CERT

for the Graduate Certificate in Human Resources Data Analytics

Dean: Ingrid Fulmer

School of Labor & Employment Relations Catalog Information (http://catalog.illinois.edu/ler/)

Overview of Grad College Admissions & Requirements

Certificate Program Website (http://catalog.illinois.edu/graduate/ler/human-resources-data-analytics-cert/Certificate Program Website: https://ler.illinois.edu/online-human-resources-certificate-program/)

School Website

Labor & Employment Relations Faculty (https://ler.illinois.edu/about/faculty-staff/)

graduate office: 504 East Armory Avenue, Champaign, IL 61820
on-campus program contact: Becky Barker
email: ebarker@illinois.edu
Program Contact: Eden Haycraft
Program email: ehaycra@illinois.edu

Human Resources Data Analytics Certificate Overview:
Understand technical aspects of analysis in tools such as Excel including recruiting and staffing, hiring assessments, succession planning, compensation, non-exempt workforce/negotiations, and training measurement. Your learning experience will include case studies so you will be able to apply what you learn in real-world scenarios. Now, more than ever, making data-driven decisions is essential for HR professionals.

The online certificate program consists of a variety of tracks and each track has three courses (12 credit hours total, four credit hours per course). Each course in the certificate program is either six or eight weeks long. You can choose to engage in one or more certificate program tracks. Once you have received one or more certificates, and decide you are interested in the full Master of Human Resources and Industrial Relations (MHRIR) program, you are able to apply for the online master's program.

Each certificate program track takes between 7 to 10 months to complete.

How do I know if the certificate program is for me?

Are you…
- working in HR with no HR background?
- employed by an organization that provides tuition reimbursement, but the reimbursement amount isn't equivalent to a full degree program?
- seeking to gain more knowledge in HR but either unable to or prefer not to attend graduate school?
- currently in HR and seeking to freshen-up your knowledge? This group may include, for example, individuals who started in HR, left HR for different reasons or even left the labor force.
- seeking to enter the HR field or change positions within your organization to HR, but do not want to commit/can't commit to a full degree?
- an individual who wants to know more about HR in general prior to embarking on a full degree program?

If you answered 'yes' to one or more of these questions, then this certificate program may be the perfect fit for you.

What is required to apply for one of these certificate programs?

Please note all applicants must have received a bachelor's degree prior to starting one of our certificate program tracks.

- Application
- Resume
- Official Transcripts
- English Proficiency Exam for international students
- Phone Interview – Contacted after application is reviewed for a phone conversation regarding interest in the certificate program.
Graduate Degree Programs in Labor & Employment Relations

- **online certificate**: Compensation Best Practices, CERT (http://catalog.illinois.edu/graduate/ler/compensation-best-practices-cert/)
- **online certificate**: Fundamentals of Human Resources, CERT (http://catalog.illinois.edu/graduate/ler/fundamentals-human-resources-cert/)
- **online certificate**: Human Resources Data Analytics, CERT (p. 1)
- **degree**: Human Resources & Industrial Relations, MHRIR (http://catalog.illinois.edu/graduate/ms-mhrir/)
- **online degree**: Human Resources & Industrial Relations, MHRIR - Online (http://catalog.illinois.edu/graduate/ler/human-resources-industrial-relations-mhrir/)
- **degree**: Human Resources & Industrial Relations, PhD (http://catalog.illinois.edu/graduate/phd-mhrir/)
- **joint degree**: Human Resources & Industrial Relations, MHRIR and Law, JD (http://catalog.illinois.edu/graduate/joint-degree-programs/mhrir-jd/)

for the Graduate Certificate in Human Resources Data Analytics

Students who have successfully completed the Human Resources Data Analytics certificate may use the certificate to satisfy the following degree requirements, provided they apply and are admitted to the degree program:

- 8 hours of core and 4 hours of elective coursework requirements of the MHRIR degree program (12 total hours)
- Certificate fulfills the Labor Markets and Employment distribution requirement as well as another required course (LER 593)

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