Degree programs in the Department of Education Policy, Organization and Leadership are designed to meet the academic and professional interests of individuals preparing for careers as academic professionals, adult educators, college professors, corporate trainers, educational policy analysts, governmental administrators, instructional designers/technologists, non-profit representatives, organizational development specialists, and university administration leaders.  

**Admission**  
The Department of Education Policy, Organization and Leadership carefully considers all applicants for graduate study. Interested applicants should start at the College of Education Graduate Programs website (http://education.illinois.edu/programs/grad/). The quality of the applicant's undergraduate and graduate training and grade point average are primary considerations. Other important factors evaluated include the three letters of recommendation and statement of purpose. International applicants must submit a TOEFL score.  

**Off-Campus Programs**  
The Ed.M., Ed.D., and C.A.S. degree options with Principal Endorsement are offered in the Chicago region. An Ed.D. degree cohort also is available with Superintendent Endorsement. Requirements for the off-campus Ed.M., C.A.S., and Ed.D. programs are identical to the on-campus degrees.  

**Facilities and Resources**  
The College of Education also has many resources to assist graduate students through their academic career. The Bureau of Educational Research works with students to secure research funding. The Council on Teacher Education (http://cote.illinois.edu/) entitles candidates seeking a Professional Educator License and provides accreditation of professional education programs. Each student completing a degree program is assigned a graduate adviser, who is available to assist the student with planning the program of study and determining degree requirements, courses and timelines for degree completion.  

Information on University resources can be found at the GradMAP pages website (http://www.grad.illinois.edu/current-students/).  

**Financial Aid**  
Financial aid in the form of assistantships, scholarships, fellowships, and tuition waivers can be found throughout the college (https://education.illinois.edu/current-students/graduate/financial-aid/) and campus. Campus opportunities can be found at the Graduate College (http://www.grad.illinois.edu/funding-jobs/) and the Office of Student Financial Aid (http://www.osfa.illinois.edu/). The College of Education follows all University of Illinois policies regarding graduate student Fellowship, Scholarship and awards.  

The Department of Education Policy, Organization & Leadership offers many programs leading to the degree of Doctor of Philosophy (Ph.D.). A list of programs and additional requirements can be found on the program’s website, (https://education.illinois.edu/faceted-search/programs/?department=pol). The College of Education Graduate Programs Handbook (https://education.illinois.edu/current-students/graduate/coe-graduate-handbook/), and the Graduate College Handbook (http://www.grad.illinois.edu/gradhandbook/).  

Students may select a concentration in:  
- African American Studies (http://catalog.illinois.edu/graduate/IAS/concentration/african-american-studies/),  
- Digital Learning (http://catalog.illinois.edu/graduate/education/concentration/digital-learning/),  
- Diversity & Equity in Education (http://catalog.illinois.edu/graduate/education/concentration/diversity-equity-education/),  
- Educational Administration & Leadership (http://catalog.illinois.edu/graduate/education/concentration/educational-administration-leadership/),  
- Global Studies in Education (http://catalog.illinois.edu/graduate/education/concentration/global-studies-education/),  
- Higher Education (http://catalog.illinois.edu/graduate/education/concentration/higher-education/),  
- History of Education (http://catalog.illinois.edu/graduate/education/concentration/history-education/),  
- Human Resource Development (http://catalog.illinois.edu/graduate/education/concentration/human-resource-development/),  
- Learning Design & Leadership (http://catalog.illinois.edu/graduate/education/concentration/learning-design-leadership/),  
- Philosophy of Education (http://catalog.illinois.edu/graduate/education/concentration/philosophy-education/),  
- Social Sciences & Education Policy (http://catalog.illinois.edu/graduate/education/concentration/social-sciences-education-policy/),  
- Writing Studies (http://catalog.illinois.edu/graduate/IAS/concentration/writing-studies/)  

---

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Completion of at least 64 hours beyond the master's degree including:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Major Subject Coursework (minimum)</td>
<td>32</td>
</tr>
<tr>
<td></td>
<td>Dissertation Research (min/max applied toward degree)</td>
<td>4-20</td>
</tr>
<tr>
<td></td>
<td>Independent Study (min/max applied toward degree)</td>
<td>0-12</td>
</tr>
<tr>
<td></td>
<td>Research Coursework</td>
<td>16-20</td>
</tr>
<tr>
<td></td>
<td>All students will take a minimum of 16-20 credit hours, depending on area of methodology focus, in approved research methods courses. (<a href="https://education.illinois.edu/student-resources/graduate/coe-graduate-handbook/phd/#PhDResearch">https://education.illinois.edu/student-resources/graduate/coe-graduate-handbook/phd/#PhDResearch</a>)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Optional) Concentration Courses. May overlap with other coursework requirements</td>
<td>12-24</td>
</tr>
</tbody>
</table>

**Total Hours**  
64  

**Other requirements**  

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A concentration is not required</td>
<td></td>
</tr>
<tr>
<td>Minimum GPA</td>
<td>3.0</td>
</tr>
<tr>
<td>Master's degree required for admission to Ph. D.</td>
<td></td>
</tr>
<tr>
<td>Residency requirement:</td>
<td>2 consecutive full-time (12 hours) semesters of study on campus</td>
</tr>
<tr>
<td>Early research requirement</td>
<td></td>
</tr>
<tr>
<td>Qualifying exams</td>
<td></td>
</tr>
</tbody>
</table>
Information listed in this catalog is current as of 09/2023

Human subjects approval
Preliminary exam
Final exam/dissertation defense
Dissertation deposit

for the Doctor of Philosophy in Education Policy, Organization & Leadership (on campus)

EPOL Graduate Certificates

• Instructional System Design Management and Leadership, CERT (http://catalog.illinois.edu/graduate/education/epol/instructional-system-design-management-leadership-cert/)

• Cancer Education Management in Underrepresented and Diverse Communities, CERT (http://catalog.illinois.edu/graduate/education/epol/cancer-education-management-underrepresented-diverse-communities-cert/)

• International Education Administration & Leadership, CERT (http://catalog.illinois.edu/graduate/education/epol/international-education-administration-leadership-cert/)

• Learning Design and Leadership, CERT (http://catalog.illinois.edu/graduate/education/epol/learning-design-leadership-cert/)

EPOL concentrations:

• Diversity & Equity in Education (http://catalog.illinois.edu/graduate/education/concentration/diversity-equity-education/)
• Educational Administration & Leadership (http://catalog.illinois.edu/graduate/education/concentration/educational-administration-leadership/)
• Global Studies in Education (http://catalog.illinois.edu/graduate/education/concentration/global-studies-education/)
• Higher Education (http://catalog.illinois.edu/graduate/education/concentration/higher-education/)
• History of Education (http://catalog.illinois.edu/graduate/education/concentration/history-education/)
• Human Resource Development (http://catalog.illinois.edu/graduate/education/concentration/human-resource-development/)
• Learning Design & Leadership (http://catalog.illinois.edu/graduate/education/concentration/learning-design-leadership/)
• Philosophy of Education (http://catalog.illinois.edu/graduate/education/concentration/philosophy-education/)
• Social Sciences & Education Policy (http://catalog.illinois.edu/graduate/education/concentration/social-sciences-education-policy/)

Minor

• College Teaching Minor (http://catalog.illinois.edu/graduate/education/minor/college-teaching/)

for the Doctor of Philosophy in Education Policy, Organization & Leadership (on campus)

Graduate Degree Programs in Education Policy, Organization & Leadership

Majors

• Education Policy, Organization and Leadership, CAS (http://catalog.illinois.edu/graduate/education/education-policy-organization-leadership-cas/) (on campus and off-campus)
• Education Policy, Organization and Leadership, EdD (http://catalog.illinois.edu/graduate/education/education-policy-organization-leadership-edd/) (on campus, off-campus & online)
  • optional concentrations:
    • EPOL concentrations listed below
    • Bilingual-Bicultural Education (http://catalog.illinois.edu/graduate/education/concentration/bilingual-bicultural-education/)
    • Digital Learning (http://catalog.illinois.edu/graduate/education/concentration/digital-learning/)
    • African American Studies (http://catalog.illinois.edu/graduate/education/concentration/african-american-studies/)
    • Writing Studies (http://catalog.illinois.edu/graduate/education/concentration/writing-studies/)
• Education Policy, Organization and Leadership, EdM (http://catalog.illinois.edu/graduate/education/education-policy-organization-leadership-edm/) (on campus, off-campus & online)
  • optional concentrations:
    • EPOL concentrations listed below
    • Bilingual-Bicultural Education (http://catalog.illinois.edu/graduate/education/concentration/bilingual-bicultural-education/)
    • Digital Learning (http://catalog.illinois.edu/graduate/education/concentration/digital-learning/)
• Education Policy, Organization and Leadership, MA (http://catalog.illinois.edu/graduate/education/education-policy-organization-leadership-ma/) (on campus)
  • optional concentrations:
    • EPOL concentrations listed below
    • Bilingual-Bicultural Education (http://catalog.illinois.edu/graduate/education/concentration/bilingual-bicultural-education/)
    • Digital Learning (http://catalog.illinois.edu/graduate/education/concentration/digital-learning/)

Department of Education Policy, Organization & Leadership

Head of the Department: Yoon Pak
Directors of Graduate Studies: Liv T. Davila and Lorenzo Baber
Graduate Admissions Information: Linda Stimson (on campus) and Jena Pfoff (online/off-campus)
Education Policy, Organization & Leadership website (https://education.illinois.edu/epol/)
Education Policy, Organization & Leadership Faculty (https://education.illinois.edu/faculty-finder/epol/)
142 Education Building, 1310 South Sixth Street, Champaign, IL 61820
(217) 244-3542
Graduate Student Services Office email
(gradservices@education.illinois.edu)

College of Education
College of Education website (http://education.illinois.edu/)
College of Education programs (https://education.illinois.edu/faceted-search/programs/)

Admissions
College of Education Admissions & Requirements (https://education.illinois.edu/programs/grad/how-to-apply/?url=/programs/grad)
Graduate College Admissions & Requirements (https://grad.illinois.edu/admissions/apply/)